

City of Ashland

Fire Salary Schedule for 2021-2022

Update as of 6/7/2021

Effective 1/1/2021 - 2% COLA				
Fire - All Job Classes are NON-Exempt				
Group/BU Code 4000				
		Hourly	Monthly	Annual
Grade = 7XX Fire 1	Step 0 - First 6 Months	\$21.2677	\$4,880.93	\$58,571
Positions in this grade:	Step 1 - Next 6 Months	\$22.3725	\$5,134.49	\$61,614
Firefighter EMT - B	Step 2 - Next 12 Months	\$23.5365	\$5,401.63	\$64,820
	Step 3 - Next 12 Months	\$24.6412	\$5,655.17	\$67,862
	Step 4 - Next 12 Months	\$25.7856	\$5,917.78	\$71,013
	Step 5 - Thereafter	\$26.8706	\$6,166.81	\$74,002
Grade = 7XX Fire 2	Step 0 - First 6 Months	\$22.0738	\$5,065.93	\$60,791
Positions in this grade:	Step 1 - Next 6 Months	\$23.1786	\$5,319.49	\$63,834
Firefighter EMT - I	Step 2 - Next 12 Months	\$24.3426	\$5,586.63	\$67,040
	Step 3 - Next 12 Months	\$25.4473	\$5,840.17	\$70,082
	Step 4 - Next 12 Months	\$26.5916	\$6,102.78	\$73,233
	Step 5 - Thereafter	\$27.6767	\$6,351.81	\$76,222
Grade = 703 Fire 3	Step 0 - First 6 Months	\$24.4250	\$5,605.53	\$67,266
Positions in this grade:	Step 1 - Next 6 Months	\$25.5297	\$5,859.06	\$70,309
Firefighter EMT - P	Step 2 - Next 12 Months	\$26.6937	\$6,126.21	\$73,515
	Step 3 - Next 12 Months	\$27.7986	\$6,379.77	\$76,557
	Step 4 - Next 12 Months	\$28.9429	\$6,642.39	\$79,709
	Step 5 - Thereafter	\$30.0279	\$6,891.41	\$82,697
Grade = 7XX Fire 4	Step 0 - First 12 Months	\$27.6767	\$6,351.81	\$76,222
Positions in this grade:	Step 1 - Next 12 Months	\$28.4829	\$6,536.83	\$78,442
Engineer EMT - B	Step 2 - Thereafter	\$29.2890	\$6,721.83	\$80,662
Grade = 7XX Fire 5	Step 0 - First 12 Months	\$28.4829	\$6,536.83	\$78,442
Positions in this grade:	Step 1 - Next 12 Months	\$29.2890	\$6,721.83	\$80,662
Engineer EMT - I	Step 2 - Thereafter	\$30.0951	\$6,906.83	\$82,882
Grade = 706 Fire 6	Step 0 - First 12 Months	\$30.8340	\$7,076.41	\$84,917
Positions in this grade:	Step 1 - Next 12 Months	\$31.6401	\$7,261.41	\$87,137
Engineer EMT - P	Step 2 - Thereafter	\$32.4463	\$7,446.43	\$89,357
Grade = 7XX Fire 7	Step 0 - First 12 Months	\$30.0951	\$6,906.83	\$82,882
Positions in this grade:	Step 1 - Next 12 Months	\$30.9013	\$7,091.85	\$85,102
Captain EMT - B	Step 2 - Thereafter	\$31.7074	\$7,276.85	\$87,322
Grade = 7XX Fire 8	Step 0 - First 12 Months	\$30.9013	\$7,091.85	\$85,102
Positions in this grade:	Step 1 - Next 12 Months	\$31.7074	\$7,276.85	\$87,322
Captain EMT I	Step 2 - Thereafter	\$32.5134	\$7,461.82	\$89,542
Grade = 709 Fire 9	Step 0 - First 12 Months	\$33.2524	\$7,631.43	\$91,577
Positions in this grade:	Step 1 - Next 12 Months	\$34.0585	\$7,816.43	\$93,797
Captain EMT P	Step 2 - Thereafter	\$34.8646	\$8,001.43	\$96,017

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		Hourly	Monthly	Annual
Grade = 701 Fire 1	Step 0 - First 6 Months	\$21.6930	\$4,978.55	\$59,743
Positions in this grade:	Step 1 - Next 6 Months	\$22.8199	\$5,237.18	\$62,846
Firefighter EMT - B	Step 2 - Next 12 Months	\$24.0073	\$5,509.67	\$66,116
	Step 3 - Next 12 Months	\$25.1341	\$5,768.27	\$69,219
	Step 4 - Next 12 Months	\$26.3013	\$6,036.14	\$72,434
	Step 5 - Thereafter	\$27.4080	\$6,290.15	\$75,482
Grade = 702 Fire 2	Step 0 - First 6 Months	\$22.5152	\$5,167.25	\$62,007
Positions in this grade:	Step 1 - Next 6 Months	\$23.6422	\$5,425.88	\$65,111
Firefighter EMT - I	Step 2 - Next 12 Months	\$24.8295	\$5,698.37	\$68,380
	Step 3 - Next 12 Months	\$25.9563	\$5,956.97	\$71,484
	Step 4 - Next 12 Months	\$27.1235	\$6,224.84	\$74,698
	Step 5 - Thereafter	\$28.2303	\$6,478.85	\$77,746
Grade = 703 Fire 3	Step 0 - First 6 Months	\$24.9135	\$5,717.64	\$68,612
Positions in this grade:	Step 1 - Next 6 Months	\$26.0403	\$5,976.25	\$71,715
Firefighter EMT - P	Step 2 - Next 12 Months	\$27.2276	\$6,248.74	\$74,985
	Step 3 - Next 12 Months	\$28.3545	\$6,507.36	\$78,088
	Step 4 - Next 12 Months	\$29.5217	\$6,775.23	\$81,303
	Step 5 - Thereafter	\$30.6285	\$7,029.24	\$84,351
Grade = 7XX Fire 4	Step 0 - First 12 Months	\$28.2303	\$6,478.85	\$77,746
Positions in this grade:	Step 1 - Next 12 Months	\$29.0526	\$6,667.57	\$80,011
Engineer EMT - B	Step 2 - Thereafter	\$29.8748	\$6,856.27	\$82,275
Grade = 7XX Fire 5	Step 0 - First 12 Months	\$29.0526	\$6,667.57	\$80,011
Positions in this grade:	Step 1 - Next 12 Months	\$29.8748	\$6,856.27	\$82,275
Engineer EMT - I	Step 2 - Thereafter	\$30.6970	\$7,044.97	\$84,540
Grade = 706 Fire 6	Step 0 - First 12 Months	\$31.4507	\$7,217.94	\$86,615
Positions in this grade:	Step 1 - Next 12 Months	\$32.2729	\$7,406.64	\$88,880
Engineer EMT - P	Step 2 - Thereafter	\$33.0953	\$7,595.36	\$91,144
Grade = 7XX Fire 7	Step 0 - First 12 Months	\$30.6970	\$7,044.97	\$84,540
Positions in this grade:	Step 1 - Next 12 Months	\$31.5193	\$7,233.69	\$86,804
Captain EMT - B	Step 2 - Thereafter	\$32.3416	\$7,422.39	\$89,069
Grade = 7XX Fire 8	Step 0 - First 12 Months	\$31.5193	\$7,233.69	\$86,804
Positions in this grade:	Step 1 - Next 12 Months	\$32.3416	\$7,422.39	\$89,069
Captain EMT I	Step 2 - Thereafter	\$33.1637	\$7,611.06	\$91,333
Grade = 709 Fire 9	Step 0 - First 12 Months	\$33.9175	\$7,784.06	\$93,409
Positions in this grade:	Step 1 - Next 12 Months	\$34.7397	\$7,972.76	\$95,673
Captain EMT P	Step 2 - Thereafter	\$35.5619	\$8,161.46	\$97,937

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Group/BU Code 4000				
		Hourly	Monthly	Annual
Grade = 7XX Fire 10	Step 0 - First 12 Months	\$32.5134	\$7,461.82	\$89,542
Positions in this grade:	Step 1 - Next 12 Months	\$33.3195	\$7,646.82	\$91,762
Battalion Chief - EMT B	Step 2 - Thereafter	\$34.1257	\$7,831.85	\$93,982
Grade = 7XX Fire 11	Step 0 - First 12 Months	\$33.3195	\$7,646.82	\$91,762
Positions in this grade:	Step 1 - Next 12 Months	\$34.1257	\$7,831.85	\$93,982
Battalion Chief - EMT I	Step 2 - Thereafter	\$34.9318	\$8,016.84	\$96,202
Grade = 712 Fire 12	Step 0 - First 12 Months	\$35.6708	\$8,186.45	\$98,237
Positions in this grade:	Step 1 - Next 12 Months	\$36.4769	\$8,371.45	\$100,457
Battalion Chief - EMT P	Step 2 - Thereafter	\$37.2830	\$8,556.45	\$102,677

Based off of Top Step of Firefighter

DPSST Certification	2% Tier 1	3% Tier 2
(Add to base pay)	\$0.5374	0.790313

OR

Educational Incentives BA Degree	MA Degree
(Add to base pay)	\$0.5374 0.806119

Voluntary Fitness Incentive	1%
(Add to base pay)	\$0.2687

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Fire - All Job Classes are NON-Exempt				
Group/BU Code 4000				
		Hourly	Monthly	Annual
Grade = 7XX Fire 10	Step 0 - First 12 Months	\$33.1637	\$7,611.06	\$91,333
Positions in this grade:	Step 1 - Next 12 Months	\$33.9859	\$7,799.76	\$93,597
Battalion Chief - EMT B	Step 2 - Thereafter	\$34.8082	\$7,988.48	\$95,862
Grade = 7XX Fire 11	Step 0 - First 12 Months	\$33.9859	\$7,799.76	\$93,597
Positions in this grade:	Step 1 - Next 12 Months	\$34.8082	\$7,988.48	\$95,862
Battalion Chief - EMT I	Step 2 - Thereafter	\$35.6304	\$8,177.18	\$98,126
Grade = 712 Fire 12	Step 0 - First 12 Months	\$36.3842	\$8,350.18	\$100,202
Positions in this grade:	Step 1 - Next 12 Months	\$37.2064	\$8,538.88	\$102,467
Battalion Chief - EMT P	Step 2 - Thereafter	\$38.0287	\$8,727.58	\$104,731

Based off of Top Step of Firefighter

DPSST Certification	2% Tier 1	3% Tier 2
(Add to base pay)	0.5482	0.8222

OR

Educational Incentives BA Degree	MA Degree
(Add to base pay)	0.5482 0.8222

Voluntary Fitness Incentive	1%
(Add to base pay)	0.2741