

**ASHLAND CITY COUNCIL
SPECIAL MEETING
MINUTES
March 15, 2023**

I. Executive Session

Mayor Graham, Councilor Hyatt, Kaplan, DuQuenne and Hansen were present. Staff present: City Manager Joe Lessard, Deputy City Manager Sabrina Cotta, Parks Director Michael Black, Acting City Attorney Doug McGeary, Assistant City Attorney Carmel Zahran, Administrative Analyst Dana Smith.

Council held an Executive Session for 1. To conduct deliberations with persons the City of Ashland has designated to negotiate real property transactions pursuant to ORS 192.660(2)(e), and 2. Consultation with the City Attorney on current or likely litigation pursuant to ORS 192.660(2)(h).

II. CALL TO ORDER

Mayor Tonya Graham called the meeting to order at 6:02 p.m.

1. Land Acknowledgement

Councilor DuQuenne read the land acknowledgement.

III. PLEDGE OF ALLEGIANCE

Councilor Hyatt led the Pledge of Allegiance.

IV. ROLL CALL

Mayor Graham, Councilor Hyatt, Kaplan, DuQuenne, and Hansen were present.

V. MAYOR'S/CHAIR OF THE COUNCIL ANNOUNCEMENTS

VI. APPROVAL OF MINUTES ***

VII. SPECIAL PRESENTATIONS

1. Park and Recreation Commissions - Annual Report and 2023-2025 BN Budgets

Parks Director Michael Black and Parks Commission Chair Rick Landt provided the Ashland Parks and Recreation Commission 23/25 Budget Presentation (see attached):

- Review Current Budget Process/Dates
- APRC Funding Background
- APRC Current Biennium Funding Sources – Present
- BN 2023/25 Resource Requirements
- BN 2023/25 Expenses Requirements
- BN 2023/25 Expenses Requirements – Personnel
- BN 2023/25 Expenses – M&S, Park Improvements and Capital Outlay

Councilor Kaplan confirmed if the voters passed the Food and Beverage measure in May, the 98% allocation would replace the amount the Parks and Recreation Department was asking for in the General Fund.

Councilor Kaplan asked how the Parks and Recreation Department would manage the Food and Beverage tax fund's volatility. Mr. Black explained they were able to quickly respond during the pandemic by laying off temporary workers. How they treated excess funding would depend on the ordinance language. In general, the department tried to carry a balance forward yearly. Excess funding would go into a reserve fund.

Councilor Hansen asked about the repair and rehabilitation efforts for Lithia Park. Mr. Black referenced the master plan and listed projects placed on hold during the pandemic. He went on to address new trails and how the department leveraged money with volunteer groups to create trails. They had \$50,000 a year for materials to construct new mountain bike trails in the watershed. There was a subcommittee dedicated to trails.

Councilor DuQuenne expressed concern on the department appearance of being management heavy. Mr. Black clarified all supervisors and managers participated in the daily operations.

Councilor Hyatt explained the annual budget presentation was a requirement of the City Charter. She went on to ask about the Senior Service Center office assistant position. Mr. Black responded there was a strategy for the Senior Center and increasing hours there. The department staffing levels decreased from 39 to 34 positions creating double duty for many employees.

2. City Priorities Presentation

City Manager Joe Lessard gave a presentation at the Town Hall meeting that included an initial overview of the data received, details of the event and responses.

Councilor DuQuenne noted the upcoming budget and commented there was a strong response from the citizens to not increasing fees.

Council spoke in favor of the event and wanted another town hall after summer.

VIII. CITY MANAGER REPORT

City Manager Joe Lessard recognized Regan Trapp, a permit technician in the Community Development Department who was recently certified as an Oregon Residential Mechanical and Structural Inspector and Residential Plans Examiner.

A request for proposal was sent regarding updating the HVAC at the data center in the Innovation Technology Department. Staff from various departments were assessing all city facilities. Hiring has improved across the city over the past year. Mr. Lessard went on to review the Look Ahead.

Councilor Kaplan wanted to ensure the city would replace gas with electric to comply with the Climate Policy Commission recommendations.

Mr. Lessard and Acting City Attorney Doug McGeary spoke regarding the 5G ordinance. Council would hear first reading in early May, and second reading on May 16, 2023.

IX. PUBLIC FORUM

Leda Shapiro/Ashland/Spoke against the Food and Beverage allocation initiative. She proposed postponing it until after the budget was final.

Susan Hall/Ashland/Supported Ms. Shapiro's testimony. She went on to speak to the sewage backup and flooding that occurred at 236 First Street.

X. CONSENT AGENDA

- 1. Climate and Environment Policy Committee (CEPAC) Appointments**
- 2. Approval of Liquor License Request for Martollis Hand Tossed Pizza**

Councilor Hyatt/DuQuenne m/s to approve the Consent Agenda items.

Roll call vote: Councilor Hyatt, DuQuenne, Kaplan and Hansen, YES. Motion passed.

XI. PUBLIC HEARINGS – None

XII. UNFINISHED BUSINESS

- 1. City Council Election to Fill Councilor Vacancies**

City Manager Joe Lessard explained the ballot process and procedure.

Councilor Hyatt/Kaplan m/s that the City Council appoint Jeffery Dahle to fill City Council Position No. 3.

DISCUSSION: Councilor Hyatt commented on the difficulty deciding with nineteen applicants to choose from. Councilor Kaplan, Hansen and DuQuenne agreed and encouraged the remaining to stay engaged. They welcomed the two newly appointed councilors. **Roll Call Vote: Councilor Hyatt, Hansen, Kaplan, and DuQuenne, YES. Motion Passed.**

Councilor Hyatt/Hansen m/s that the City Council appoint Dylan Bloom to fill City Council Position No. 2.

Roll Call Vote: Councilor Kaplan, DuQuenne, Hyatt, and Hansen, YES. Motion Passed.

XIII. NEW BUSINESS

- 1. Resolution 2023-06 Updating and Consolidating Prior Resolutions Establishing City Council and Management Advisory Committees**

City Manager Joe Lessard explained the resolution added the Transportation Committee, the Citizen's Budget Committee, and Forestlands Advisory Committee and revised the number of members on the Climate Advisory Committee. There was a pagination correction to Section 3(c.).

Councilor Hyatt noted page 12 of the resolution. It showed Transportation as a topic and should be removed since it was now an advisory committee. Mr. Lessard would delete it.

Mayor Graham asked if the resolution would become an ordinance. Mr. Lessard responded it was at the discretion of the council.

Councilor Hyatt/Kaplan m/s to adopt Resolution 2023-06 consolidating and updating prior resolutions establishing City Council and Management Advisory Committees. As amended for Transportation. DISCUSSION: Councilor Kaplan expressed thanks for the Climate and Environmental Policy Advisory Committee ex officio members being able to vote.
Roll Call Vote: Councilor DuQuenne, Hyatt, Hansen, and Kaplan, YES. Motion Passed.

2. Resolution 2023-05 Supplement 2021-2023 BN Budget Amendment

Deputy City Manager and Interim Finance Director Sabrina Cotta described the request.

Councilor DuQuenne asked why the health grant funding was being used for equipment in the Fire Department instead of capital funds. Fire Chief Ralph Sartain explained this was due to unrealized capital funds from the ambulance service, using less expensive ambulances, and cost savings from the department reorganization. The funds would replace equipment overdue for replacement. Ms. Cotta clarified by recognizing unrecognized revenue from ambulance service, staff could use the funds for equipment they needed.

Councilor Hansen/Hyatt m/s to adopt Resolution 2023-05 authorizing a 2021-23 BN supplemental budget. DISCUSSION: Councilor Hansen appreciated the revenue work done by Chief Sartain. Councilor Hyatt thanked staff as well. She noted the Community Development Block Grant piece, and the exceptional work of Linda Reid, the housing program manager and thanked her. Mayor Graham appreciated the innovation at the staff level and thanked them for being aggressive.
Roll Call Vote: Councilor Hansen, Kaplan, Hyatt, and DuQuenne, YES. Motion Passed.

XIV. ORDINANCES, RESOLUTIONS AND CONTRACTS

1. Safety Training Contract for Public Works Department

Public Works Operations Deputy Director Mike Morrison introduced the item. Councilor Hyatt had spoken to staff earlier about outsourcing versus in-house training. It was not feasible because safety training was highly specialized and often required certain credentials to train. Councilor DuQuenne confirmed the total cost would span a five-year period.

Councilor Hyatt/Kaplan m/s approval of a public contract award with G2 Consultants for onsite safety training in support of the Public Works Department in the amount of \$182,160 over a five-year term. DISCUSSION: Councilor Hyatt commented on the risk Public Works and Electric departments took daily. Councilor Kaplan agreed. **Roll Call Vote: Hansen, Hyatt, Kaplan and DuQuenne, YES. Motion passed.**

2. Safety Training Contract for Electric Utility Department

Electric Director Thomas McBarlett introduced the item.

Councilor Hansen/Hyatt m/s to approve safety training contract awarded to Evergreen Job Safety Inc. for the Electric Department in the amount of \$166,800. Discussion: Councilor Hansen noted electrical work was dangerous and these trainings were necessary. Outsourcing was cost effective, and the trainers were experts. Councilor Hyatt thanked Mr. McBarlett and his staff for the work done during the recent storm. Councilor DuQuenne agreed and appreciated the communication the Electric Department had provided. Acting City Attorney Doug McGearly recognized Kariann Olson's excellent work on both RFPs and her efforts to ensure the city got the best deal. **Roll Call Vote: Councilor DuQuenne, Kaplan, Hyatt, and Hansen, YES. Motion passed.**

3. Resolution 2023-04, Recology Ashland Solid Waste & Recycling Rate Adjustment

Assistant City Attorney Carmel Zahran provided background on the Franchise agreement and the 5.8% rate increase. Recology General Manager Gary Blake gave a presentation depicting a comparison of rates between other jurisdictions in the Rogue Valley and initiatives Recology was in the process of working on.

Mr. Blake addressed commercial community minded composting noting Recology was in discussions on having the site accept food waste. The second possibility was establishing public-private venues. Recology was having preliminary discussions with the Public Works Director about that option. Another option was collecting food waste and trucking it to a site that would take it.

Mr. Blake spoke to bear carts. Currently, five hundred customers utilize bear carts. The city could expand that, but it would be expensive. He went on to discuss converting to electric trucks. They were also expensive, and the technology was not quite there yet but was coming.

Councilor Hyatt/Kaplan m/s to approve Resolution No. 2023-04 relating to the 2023 Recology Ashland Solid Waste and Recycling Service Rate Adjustment and to repeal Resolution No. 2022-08.

DISCUSSION: Councilor DuQuenne appreciated the service Recology provided but did not support franchise agreements and would not support the motion. **Roll Call Vote: Councilor Hyatt, Hansen, and Kaplan, YES, Councilor DuQuenne, NO. Motion passed 3-1.**

4. Ordinance 3216, Second Reading, and Findings – Food Truck Amendments

Interim Community Development Director Brandon Goldman provided the background on the item.

Councilor Kaplan/DuQuenne m/s to approve second reading of Ordinance 3216, which is titled, "An Ordinance Amending the Ashland Land Use Ordinance to Provide Additional Options for Food Trucks and Food Carts by adding a new section AMC 18.2.3.145 'Food Trucks and Food Carts'; amending section 18.2.2.030.H 'Temporary Uses'; adding a new section AMC 18.3.3.045 'Special Permitted Uses'; amending the "Allowed Uses" Tables 18.2.2.030, 18.3.2.040, 18.3.4.040 & 18.3.5.050; and adding new definitions in AMC 18.6.1.030.F" as amended. DISCUSSION: Councilor Kaplan supported the ordinance and expressed his excitement. Councilor DuQuenne agreed and thanked staff. **Roll Call Vote: Councilor DuQuenne, Hyatt, Kaplan, and Hansen, YES. Motion passed.**

Councilor DuQuenne/Kaplan m/s to approve the Findings of Fact and Conclusions of Law document dated March 7, 2023. Roll Call Vote: Councilor Hansen, Kaplan, DuQuenne, and Hyatt, YES. Motion passed.

XV. OTHER BUSINESS FROM COUNCIL MEMBERS/REPORTS FROM COUNCIL LIAISONS

1. Ad Hoc Committee on Childcare & Early Childhood Development

Councilor Hyatt and Hansen spoke to the importance of early childcare. They wanted Council to direct staff to create an ad hoc committee and explained the details. Council discussed their support of the matter. City Manager Joe Lessard explained the workload would be more on the community than staff.

Councilor Hyatt/Hansen m/s direct staff to develop an ad hoc committee focused on early learning and economic development. DISCUSSION: Councilor Hyatt expressed gratitude. Councilor Hansen was looking forward to next steps. Mayor Graham thought it was appropriate for the city to assume this role. **Roll Call Vote: Councilor Hyatt, DuQuenne, Kaplan, and Hansen, YES. Motion passed.**

Councilor Hyatt attended a recent SOREDI meeting and shared highlights. Councilor Kaplan attended the Ashland Senior Advisory Committee and shared highlights. He also participated in a water management and water conservation committee and noted aspects of the meeting. Councilor Hansen introduced the DEVO mountain bike race series and shared details. Councilor DuQuenne highlighted the Travel Ashland meeting she attended. The SERJ Committee was doing outstanding work. She would start as council liaison on the Public Arts Committee that week.

XVI. ADJOURNMENT OF BUSINESS MEETING

Councilor DuQuenne/Hyatt m/s to adjourn the Business Meeting at 9:20 p.m. Voice Vote: all AYES. Motion passed. The meeting adjourned at 9:20 p.m.

Respectfully Submitted by:

DocuSigned by:

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City Recorder Melissa Huhtala

Attest:



Mayor Tonya Graham



**ASHLAND PARKS AND
RECREATION
COMMISSION – 23/25
BUDGET
PRESENTATION**

Michael Black, AICP

REVIEW CURRENT BUDGET PROCESS/ DATES

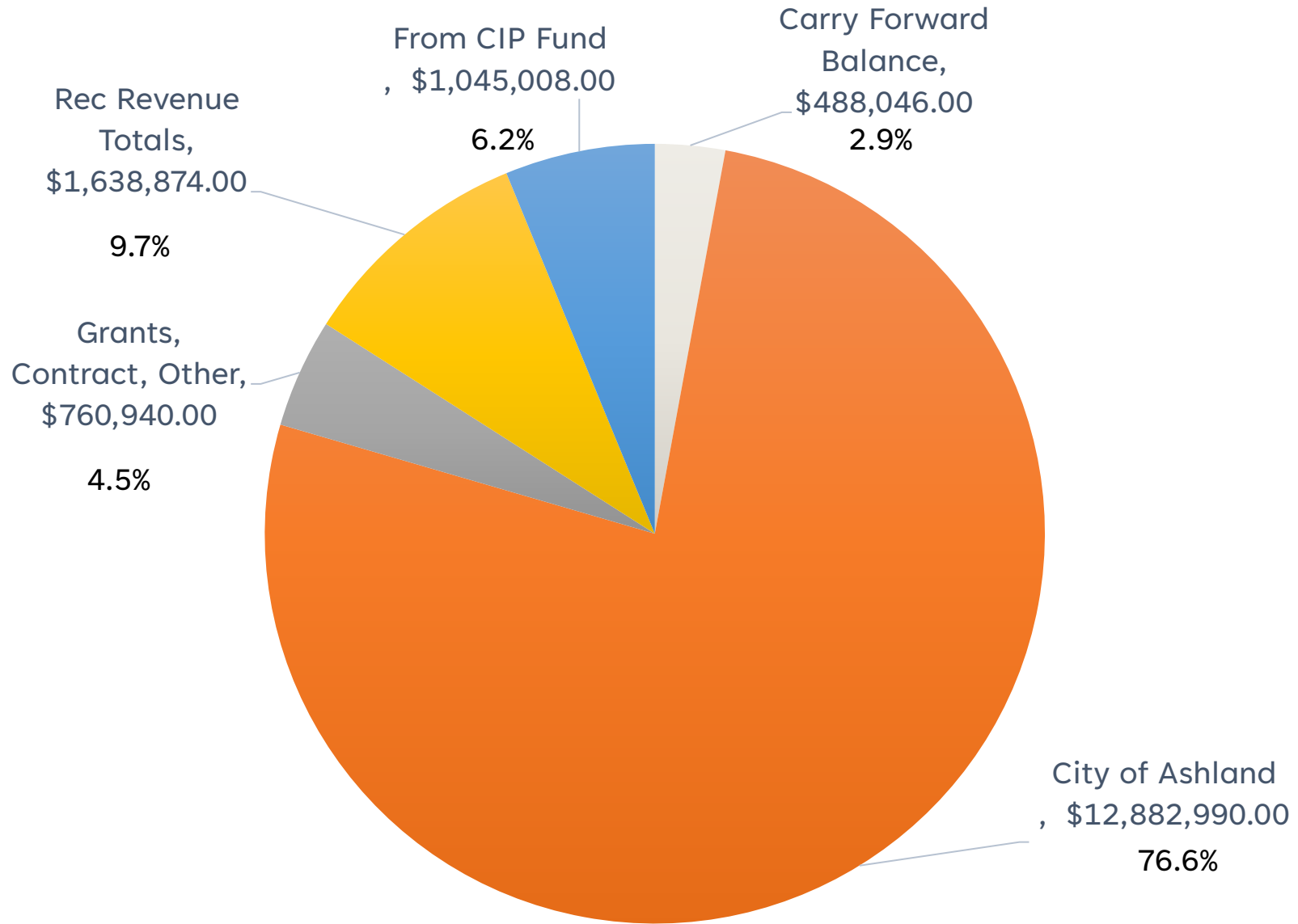
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- ~~January 24, 2023~~
 - ~~Overview of the potential budget challenges at the annual goal setting meeting~~
- ~~February 8, 2023; Ashland Parks and Recreation Commissioner Public Meeting~~
- ~~February 21, 2023; Special Budget Review Meeting – Special Meeting~~
- ~~March 1, 2023; Ashland Parks and Recreation Commissioner Special Public Meeting~~
- **March 15, 2023; City Council Meeting**
 - **Presentation of APRC 23/25 Biennial Budget to the City Council**
- **Citizen Budget Committee Meetings** – We will present to the CBC at one of these meetings; The CBC will subsequently make a recommendation on the full City/Parks budget to the City Council.
 - April 27, 2023
 - May 4, 2023
 - May 11, 2023
- **City Council Budget Review and Adoption;** The City Council must approve a budget and set a tax rate by June 20th.
 - June 6, 2023
 - June 20, 2023

APRC FUNDING BACKGROUND

- 1908 – First City Charter Adopted – Parks Commission Created
 - Article 19, Park Commission; Section 3, Funding:
 - “Control and management over all park funds”
 - “Commission shall cause a careful estimate to be made of the money required for park purposes for the ensuing year and file the same with the City Recorder”
- 1997 – *Oregon Measure 50*
 - *Required Park Levy to be combined with the City’s Property Tax Levy*
 - *Commission and Council entered into an informal agreement to honor then current funding levy of \$2.09*
- 1997 – 2020 – *City upholds agreement of \$2.09/\$1,000*
- 2020 – Present – *City reduces Parks and Rec. Funds to \$1.89/\$1,000*
- 2023 – *APRC is reporting that an increase in funding is needed due to personnel cost increases*

APRC CURRENT BIENNIUM FUNDING SOURCES – PRESENT



BN 2023/25 RESOURCE REQUIREMENTS

Parks Fund Revenue	FY 22 Budgeted	FY23 Budgeted	BN FY21/23
● Carry Forward Balance	\$ 728,619	\$ 754,606	\$ 1,483,225
● City of Ashland	\$ 5,552,939	\$ 5,552,939	\$ 11,105,878
● Grants, Contract, Other	\$ 367,131	\$ 368,131	\$ 735,262
○ Rec Revenue Totals	\$ 617,592	\$ 710,850	\$ 1,328,442
○ From CIP Fund	\$ 435,000	\$ 435,000	\$ 870,000
Proposed Revenue	\$ 7,701,281	\$ 7,821,526	\$ 15,522,807

Proposed FY24	Proposed Totals FY25	BN FY24/FY25
\$ 221,437	\$ 266,609	\$ 488,046
\$ 6,441,495	\$ 6,441,495	\$ 12,882,990
\$ 380,470	\$ 380,470	\$ 760,940
\$ 802,150	\$ 836,724	\$ 1,638,874
\$ 524,099	\$ 520,909	\$ 1,045,008
\$ 8,369,651	\$ 8,446,207	\$ 16,815,858

- Main Take-Aways

- We are comparing the 21/23 Baseline Budget to the 23/25 Proposed Budget –
 - Total increase from 21/23 Budget to 23/25 Proposed Budget: \$1,625,919 (up 11%)
- **PERSONNEL COSTS ARE ESTIMATED BY COA FINANCE AND ARE STILL BEING FINALIZED (budget updated this week)**
 - Numbers in this presentation differ from the staff report as a result.

BN 2023/25 EXPENSES REQUIREMENTS

	FY 22 Adpoted Budget	FY 23 Adopted Budget	Total BN 21/23	FY24	FY25	Total BN 24/25
Personnel Total Up 19%	\$ 4,025,741	\$ 4,055,164	\$ 8,080,905	\$ 4,752,267	\$ 4,857,881	\$ 9,610,148
Temps	\$ 345,250	\$ 345,250	\$ 690,500	\$ 355,000	\$ 355,000	\$ 710,000
M&S Total Up 1.25%	\$ 1,659,955	\$ 1,677,531	\$ 3,337,486	\$ 1,666,302	\$ 1,712,244	\$ 3,378,546
Parks Improvements	\$ 85,000	\$ 50,000	\$ 135,000	\$ 50,000	\$ 50,000	\$ 100,000
Capital Outlay	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 50,000
Central Service Charges	\$ 1,361,024	\$ 1,361,024	\$ 2,722,048	\$ 1,446,082	\$ 1,446,082	\$ 2,892,164
Total M&S and Personnel	\$ 7,476,970	\$ 7,488,969	\$ 14,965,939	\$ 8,294,651	\$ 8,446,207	\$ 16,740,858
Contingency	\$ 224,000		\$ 224,000	\$ 75,000		\$ 75,000
Total APRC General Fund Expenses	\$ 7,700,970	\$ 7,488,969	\$ 15,189,939	\$ 8,369,651	\$ 8,446,207	\$ 16,815,858

- Comparing the 21/23 Baseline Budget to the 23/25 Proposed Budget
- Total increase from 21/23 Budget to 23/25 Proposed Budget: \$1,625,919 (up 11%)
- **PERSONNEL COSTS ARE ESTIMATED BY COA FINANCE AND ARE STILL BEING FINALIZED (budget updated this week)**
 - Personnel is being finalized – Current projection is an increase \$1,529,243 (up 19%)
 - FTE count remains virtually flat (34.75 to 35.00 FTEs)
- Materials and Services up \$41,060 (up 1.25%)
- Central Service Fees up \$170,114 or 6%

BN 2023/25 EXPENSES – PERSONNEL

	FY 22 Adpoted Budget	FY 23 Adopted Budget	Total BN 21/23 34.75 FTE	FY24	FY25	Total BN 24/25 35.00 FTE
Personnel Total	\$ 2,276,745	\$ 2,321,375	\$ 4,598,120	\$ 2,652,591	\$ 2,727,120	\$ 5,379,711
Benefits	\$ 1,748,996	\$ 1,733,789	\$ 3,482,785	\$ 2,099,676	\$ 2,130,761	\$ 4,230,437
Total M&S and Personnel	\$ 4,025,741	\$ 4,055,164	\$ 8,080,905	\$ 4,752,267	\$ 4,857,881	\$ 9,610,148

- **PERSONNEL COSTS ARE ESTIMATED BY COA FINANCE AND ARE STILL BEING FINALIZED**
 - Cost of Living Increasing: 2022 4%; 2023 4%; and, 2024 3%
 - Staffing Level to remain virtually unchanged: (34.75 to 35.00)
 - Reclassifying two vacant positions (Analyst/OAll – Superintendent/Park Tech I)
 - Total Personnel Increase: Current projection is an increase \$1,529,243 (up 19%)
 - Personnel Increase: \$781,591 (up 17%)
 - Benefits Increase: \$747,652 (up 21%)

BN 2023/25 EXPENSES – M&S, PARK IMPROVEMENTS AND CAPITAL OUTLAY

	FY 22 Adpoted Budget	FY 23 Adopted Budget	Total BN 21/23	FY24	FY25	Total BN 24/25
M&S Total	\$ 1,659,955	\$ 1,677,531	\$ 3,337,486	\$ 1,666,302	\$ 1,712,244	\$ 3,378,546
Parks Improvements	\$ 85,000	\$ 50,000	\$ 135,000	\$ 50,000	\$ 50,000	\$ 100,000
Capital Outlay	\$ -	\$ -	\$ -	\$ 25,000	\$ 25,000	\$ 50,000
Total APRC M&S Expenses	\$ 1,744,955	\$ 1,727,531	\$ 3,472,486	\$ 1,741,302	\$ 1,787,244	\$ 3,528,546

- M&S, Park Improvements and Capital Outlay
 - Materials and Services are up \$41,060 (up 1.23%)
 - Park Improvements are down \$35,000 (CIP will be covering parks Improvements)
 - Capital Outlay up \$50,000

BN 2023/25 EXPENSES – M&S, PARK IMPROVEMENTS AND CAPITAL OUTLAY

Total Proposed Operating Expenses	FY 22 Budgeted	FY23 Budgeted	BN 21/23
COA Internal Charges- Central Service	\$ 1,361,026	\$ 1,361,024	\$ 2,722,050
Temps	\$ 345,250	\$ 345,250	\$ 690,500
Admin	\$ 563,202	\$ 569,060	\$ 1,132,262
Open Space-Forestry & Trails	\$ 664,963	\$ 668,963	\$ 1,333,926
Operations	\$ 2,622,363	\$ 2,600,216	\$ 5,222,579
Rec Programs	\$ 602,823	\$ 603,971	\$ 1,206,794
Nature Center	\$ 268,352	\$ 271,563	\$ 539,915
Golf	\$ 610,402	\$ 620,618	\$ 1,231,020
Senior Services	\$ 394,430	\$ 401,824	\$ 796,254
Rec Admin	\$ 370,783	\$ 373,483	\$ 744,266
Communty Centers	\$ 18,630	\$ 18,630	\$ 37,260
Contingency	\$ 224,000	\$ -	\$ 224,000
Total	\$ 8,046,224	\$ 7,834,602	\$ 15,190,326

Proposed FY24	Proposed Totals FY25	BN FY24/FY25
\$ 1,446,082	\$ 1,446,082	\$ 2,892,164
\$ 355,000	\$ 355,000	\$ 710,000
\$ 1,142,476	\$ 1,169,755	\$ 2,312,231
\$ 975,663	\$ 992,719	\$ 1,968,382
\$ 2,874,956	\$ 2,943,850	\$ 5,818,805
\$ 324,775	\$ 334,901	\$ 659,675
\$ 298,802	\$ 305,301	\$ 604,103
\$ 517,681	\$ 532,181	\$ 1,049,862
\$ 359,217	\$ 366,419	\$ 725,636
\$ -	\$ -	\$ -
\$ -	\$ -	\$ -
\$ 75,000		
\$ 8,369,651	\$ 8,446,207	\$ 16,815,858

- Total increase from 21/23 Budget to 23/25 Proposed Budget: \$1,625,919 (up 11%)
- **PERSONNEL COSTS ARE ESTIMATED BY COA FINANCE AND ARE STILL BEING FINALIZED (budget updated this week)**
 - Personnel is being finalized – Current projection is an increase \$1,529,243 (up 19%)
 - FTE count remains virtually flat (34.75 to 35.00 FTEs)
- Materials and Services up \$41,060 (up 1.25%)
- Central Service Fees up \$170,114 or 6%



THANK YOU

BALLOT #1

(two (2) votes per Councilor; enter "1" for each vote)

Row	Candidates (alphabetical)	Position Requested					Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3					
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3	✓				
11	Sharon Dohrmann	2 / 3	✓				
12	Jill Franko	2 / 3					
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

Dahle - 3 votes
Pos. 3

Dylan Bloom pos # 2

OK

BALLOT #1

(two (2) votes per Councilor; enter "1" for each vote)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	Notes
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3					
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3		X			
11	Sharon Dohrmann	2 / 3		X			
12	Jill Franko	2 / 3					
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

ok

BALLOT #1

(two (2) votes per Councilor; enter "1" for each vote)

Row	Candidates (alphabetical)	Position Requested					Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3					
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3			✓		
11	Sharon Dohrmann	2 / 3					
12	Jill Franko	2 / 3			✓		
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

ok

BALLOT #1

(two (2) votes per Councilor; enter "1" for each vote)

Row	Candidates (alphabetical)	Position Requested					Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3			1		
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3			1		
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3					
12	Jill Franko	2 / 3					
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

OK

BALLOT #2

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1)				2. Bob Kaplan (Pos. No. 4)				3. Gina DuQuenne (Pos. No. 5)				4. Eric Hansen (Pos. No. 6)				Notes
1	Linda (Peterson) Adams	3	3															*	
2	Craig Anderson	2/3																	
3	Jim Bachman	2/3																	
4	Julian William Bell	2/3																	
5	Kimberly "Kimber" Bishop	2/3																	
6	Dylan M Bloom	2/3	2															*	
7	Gerard Boulanger	2/3																	
8	Mark Brouillard	2/3																	
9	Sidney Brown	2/3																	
10	Jeffrey R Dahle	2/3																	
11	Sharon Dohrmann	2/3	1															*	
12	Jill Franko	2/3	4															*	
13	Leslie Gore	2/3																	
14	Patt (Patricia J) Herdklotz	2																	
15	Lauren Michiko Lewis	2/3																	
16	Jon Merripen	2																	
17	Russell Phillips	2/3																	
18	Shawn W. Saleme	2/3																	
19	Lyle Scheer	2/3																	

OK

1st place:

Dylan Bloom
Sharon Dohrmann
Jill Franko

BALLOT #2

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third, etc.)

Row	Candidates (alphabetical)	Position Requested	Candidate Preference Ranking				Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3		3			
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3		2			
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3		1			
12	Jill Franko	2 / 3		4			
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

ok

BALLOT #2

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third, etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1) 2. Bob Kaplan (Pos. No. 4) 3. Gina DuQuenne (Pos. No. 5) 4. Eric Hansen (Pos. No. 6)				Notes
1	Linda (Peterson) Adams	3			4		
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3			2		
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3			3		
12	Jill Franko	2 / 3			1		1
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

ok

BALLOT #2

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third, etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	Notes
1	Linda (Peterson) Adams	3			2	*	
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3			1	*	
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3			3	*	
12	Jill Franko	2 / 3			4	*	
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

ok

BALLOT #3

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third, etc.)

Row	Candidates (alphabetical)	Position Requested					Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3	2				*
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3	1				*
12	Jill Franko	2 / 3	3				*
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

Bracket

Dylan Bloom
Sharon Dohrmann

ok

BALLOT #3

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested					Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3		2			
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3		1			
12	Jill Franko	2 / 3		3			
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

OK

BALLOT #3

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1) 2. Bob Kaplan (Pos. No. 4) 3. Gina DuQuenne (Pos. No. 5) 4. Eric Hansen (Pos. No. 6)				Notes
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3			2		
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3			3		
12	Jill Franko	2 / 3			1		
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

OK

BALLOT #3

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	Notes
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3			1	*	
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3			2	*	
12	Jill Franko	2 / 3			3	*	
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

BALLOT #4

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested					Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3	✓				
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3					
12	Jill Franko	2 / 3	2				
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

ok

BALLOT #4

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (pos. No. 1)	2. Bob Kaplan (pos. No. 4)	3. Gina DuQuenne (pos. No. 5)	4. Eric Hansen (Pos. No. 6)	Notes
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3		1			
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3					
12	Jill Franko	2 / 3		2			
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

OK

BALLOT #4

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested					Notes
			1. Paula Hyatt (pos. No. 1)	2. Bob Kaplan (pos. No. 4)	3. Gina DuQuenne (pos. No. 5)	4. Eric Hansen (pos. No. 6)	
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3		2			
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3					
12	Jill Franko	2 / 3		1			
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

OK

BALLOT #4

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested					Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3			1	*	
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3					
12	Jill Franko	2 / 3			2	*	
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

OK

BALLOT - Misc.

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested	Candidates				Notes
			1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3	1				
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3	2				
12	Jill Franko	2 / 3					
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

ok

BALLOT - Misc.

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1) 2. Bob Kaplan (Pos. No. 4) 3. Gina DuQuenne (Pos. No. 5) 4. Eric Hansen (Pos. No. 6)				Notes
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3		2			
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3		1			
12	Jill Franko	2 / 3					
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

OK

BALLOT - Misc.

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third , etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1)	2. Bob Kaplan (Pos. No. 4)	3. Gina DuQuenne (Pos. No. 5)	4. Eric Hansen (Pos. No. 6)	Notes
1	Linda (Peterson) Adams	3					
2	Craig Anderson	2 / 3					
3	Jim Bachman	2 / 3					
4	Julian William Bell	2 / 3					
5	Kimberly "Kimber" Bishop	2 / 3					
6	Dylan M Bloom	2 / 3		1			
7	Gerard Boulanger	2 / 3					
8	Mark Brouillard	2 / 3					
9	Sidney Brown	2 / 3					
10	Jeffrey R Dahle	2 / 3					
11	Sharon Dohrmann	2 / 3		2			
12	Jill Franko	2 / 3					
13	Leslie Gore	2 / 3					
14	Patt (Patricia J) Herdklotz	2					
15	Lauren Michiko Lewis	2 / 3					
16	Jon Merripen	2					
17	Russell Phillips	2 / 3					
18	Shawn W. Saleme	2 / 3					
19	Lyle Scheer	2 / 3					

OK

BALLOT - Misc.

(enter preference ranking for each "Advanced" candidate; enter "1" for first/top choice, "2" second choice, "3" - third, etc.)

Row	Candidates (alphabetical)	Position Requested	1. Paula Hyatt (Pos. No. 1)				2. Bob Kaplan (Pos. No. 4)				3. Gina DuQuenne (Pos. No. 5)				4. Eric Hansen (Pos. No. 6)				Notes
1	Linda (Peterson) Adams	3																	
2	Craig Anderson	2 / 3																	
3	Jim Bachman	2 / 3																	
4	Julian William Bell	2 / 3																	
5	Kimberly "Kimber" Bishop	2 / 3																	
6	Dylan M Bloom	2 / 3																	
7	Gerard Boulanger	2 / 3																	
8	Mark Brouillard	2 / 3																	
9	Sidney Brown	2 / 3																	
10	Jeffrey R Dahle	2 / 3																	
11	Sharon Dohrmann	2 / 3																	
12	Jill Franko	2 / 3																	
13	Leslie Gore	2 / 3																	
14	Patt (Patricia J) Herdklotz	2																	
15	Lauren Michiko Lewis	2 / 3																	
16	Jon Merripen	2																	
17	Russell Phillips	2 / 3																	
18	Shawn W. Saleme	2 / 3																	
19	Lyle Scheer	2 / 3																	

Handwritten blue markings in the table cells:
 Row 6: "1" and a star symbol.
 Row 11: "2" and a star symbol.

Handwritten blue signature or initials at the bottom right of the page.