

City of Ashland
IBEW Clerical Salary Schedule for 2021-2022

Updated as 6/4/2021

Effective 1/1/2021 - 1% COLA				
IBEW - Clerical - All Job Classes are Non-Exempt				
Group/BU Code 2000		Hourly	Monthly	Annual
Grade = 106 CLERICAL 1	Step 0 - First 6 Months	\$29.8259	\$5,169.82	\$62,038
Positions in this grade:	Step 1 - Next 12 Months	\$31.3172	\$5,428.30	\$65,140
Senior Engineering Project Manager	Step 2 - Next 12 Months	\$33.1962	\$5,754.00	\$69,048
Associate Engineer	Step 3 - Next 12 Months	\$35.1880	\$6,099.24	\$73,191
	Step 4 - Thereafter	\$37.2994	\$6,465.21	\$77,583
Grade = 102 CLERICAL 2	Step 0 - First 6 Months	\$28.4058	\$4,923.66	\$59,084
Positions in this grade:	Step 1 - Next 12 Months	\$29.8259	\$5,169.81	\$62,038
Building Inspector	Step 2 - Next 12 Months	\$31.6154	\$5,480.00	\$65,760
GIS Analyst	Step 3 - Next 12 Months	\$33.5124	\$5,808.81	\$69,706
Engineering Technician III	Step 4 - Thereafter	\$35.5232	\$6,157.35	\$73,888
Grade = 105 CLERICAL 3	Step 0 - First 6 Months	\$27.0531	\$4,689.19	\$56,270
Positions in this grade:	Step 1 - Next 12 Months	\$28.3945	\$4,921.70	\$59,060
Associate Planner	Step 2 - Next 12 Months	\$30.1100	\$5,219.06	\$62,629
Housing Program Analyst	Step 3 - Next 12 Months	\$31.9167	\$5,532.21	\$66,387
Engineering Project Manager	Step 4 - Thereafter	\$33.8315	\$5,864.11	\$70,369
Grade = 104 CLERICAL 4	Step 0 - First 6 Months	\$25.7648	\$4,465.89	\$53,591
Positions in this grade:	Step 1 - Next 12 Months	\$27.0531	\$4,689.19	\$56,270
Accountant	Step 2 - Next 12 Months	\$28.6762	\$4,970.53	\$59,646
Conservation Specialist	Step 3 - Next 12 Months	\$30.3968	\$5,268.77	\$63,225
Climate & Energy Analyst	Step 4 - Thereafter	\$32.2206	\$5,584.90	\$67,019
Purchasing Specialist				
Grade = 112 CLERICAL 5	Step 0 - First 6 Months	\$24.5379	\$4,253.23	\$51,039
Positions in this grade:	Step 1 - Next 12 Months	\$25.7648	\$4,465.89	\$53,591
Assistant Planner	Step 2 - Next 12 Months	\$27.3107	\$4,733.84	\$56,806
Engineering Technician II	Step 3 - Next 12 Months	\$28.9493	\$5,017.86	\$60,214
Water Resource Tech	Step 4 - Thereafter	\$30.6862	\$5,318.94	\$63,827
Senior Financial Technician				
AFN Newtork Technician				
Grade = 132 CLERICAL 6	Step 0 - First 6 Months	\$23.4650	\$4,067.26	\$48,807
Positions in this grade:	Step 1 - Next 12 Months	\$24.5379	\$4,253.23	\$51,039
	Step 2 - Next 12 Months	\$26.0101	\$4,508.41	\$54,101
	Step 3 - Next 12 Months	\$27.5708	\$4,778.93	\$57,347
	Step 4 - Thereafter	\$29.2250	\$5,065.65	\$60,788
Grade = 134 CLERICAL 7	Step 0 - First 6 Months	\$22.2566	\$3,857.74	\$46,293
Positions in this grade:	Step 1 - Next 12 Months	\$23.3695	\$4,050.63	\$48,608
Financial Technician	Step 2 - Next 12 Months	\$24.7716	\$4,293.67	\$51,524
GIS Technician	Step 3 - Next 12 Months	\$26.2579	\$4,551.29	\$54,615
User Support Technician	Step 4 - Thereafter	\$27.8334	\$4,824.36	\$57,892
Engineering Technician I				
Customer Service Specialist (3)				
Senior Financial Clerk II (0)				
Code Compliance Specialist				
Grade = 127 CLERICAL 8	Step 0 - First 6 Months	\$21.5907	\$3,742.39	\$44,909
Positions in this grade:	Step 1 - Next 12 Months	\$22.7273	\$3,939.39	\$47,273
Senior Police Records Specialist	Step 2 - Next 12 Months	\$23.9234	\$4,146.72	\$49,761
Lead Court Service Clerk	Step 3 - Next 12 Months	\$25.1825	\$4,364.95	\$52,379
	Step 4 - Thereafter	\$26.5080	\$4,594.71	\$55,136

Effective 7/1/2021 - 2.5% COLA				
IBEW - Clerical - All Job Classes are Non-Exempt				
Group/BU Code 2000		Hourly	Monthly	Annual
Grade = 106 CLERICAL 1	Step 0 - First 6 Months	\$30.5716	\$5,299.06	\$63,589
Positions in this grade:	Step 1 - Next 12 Months	\$32.1001	\$5,564.01	\$66,768
Senior Engineering Project Manager	Step 2 - Next 12 Months	\$34.0261	\$5,897.85	\$70,774
Associate Engineer	Step 3 - Next 12 Months	\$36.0677	\$6,251.73	\$75,021
	Step 4 - Thereafter	\$38.2319	\$6,626.84	\$79,522
Grade = 102 CLERICAL 2	Step 0 - First 6 Months	\$29.1159	\$5,046.75	\$60,561
Positions in this grade:	Step 1 - Next 12 Months	\$30.5716	\$5,299.06	\$63,589
Building Inspector	Step 2 - Next 12 Months	\$32.4058	\$5,617.00	\$67,404
GIS Analyst	Step 3 - Next 12 Months	\$34.3503	\$5,954.03	\$71,448
Engineering Technician III	Step 4 - Thereafter	\$36.4113	\$6,311.28	\$76,735
Grade = 105 CLERICAL 3	Step 0 - First 6 Months	\$27.7294	\$4,806.42	\$57,677
Positions in this grade:	Step 1 - Next 12 Months	\$29.1044	\$5,044.75	\$60,537
Associate Planner	Step 2 - Next 12 Months	\$30.8627	\$5,349.53	\$64,194
Housing Program Analyst	Step 3 - Next 12 Months	\$32.7146	\$5,670.52	\$68,046
Engineering Project Manager	Step 4 - Thereafter	\$34.6773	\$6,010.71	\$72,129
Grade = 104 CLERICAL 4	Step 0 - First 6 Months	\$26.4089	\$4,577.54	\$54,930
Positions in this grade:	Step 1 - Next 12 Months	\$27.7294	\$4,806.42	\$57,677
Accountant	Step 2 - Next 12 Months	\$29.3931	\$5,094.79	\$61,138
Conservation Specialist	Step 3 - Next 12 Months	\$31.1567	\$5,400.49	\$64,806
Climate & Energy Analyst	Step 4 - Thereafter	\$33.0261	\$5,724.52	\$68,694
Purchasing Specialist				
Grade = 112 CLERICAL 5	Step 0 - First 6 Months	\$25.1514	\$4,359.56	\$52,315
Positions in this grade:	Step 1 - Next 12 Months	\$26.4089	\$4,577.54	\$54,930
Assistant Planner	Step 2 - Next 12 Months	\$27.9934	\$4,852.19	\$58,226
Engineering Technician II	Step 3 - Next 12 Months	\$29.6730	\$5,143.31	\$61,720
Water Resource Tech	Step 4 - Thereafter	\$31.4534	\$5,451.91	\$65,423
Senior Financial Technician				
AFN Newtork Technician				
Grade = 132 CLERICAL 6	Step 0 - First 6 Months	\$24.0516	\$4,168.94	\$50,027
Positions in this grade:	Step 1 - Next 12 Months	\$25.1514	\$4,359.56	\$52,315
	Step 2 - Next 12 Months	\$26.6604	\$4,621.12	\$55,453
	Step 3 - Next 12 Months	\$28.2601	\$4,898.40	\$58,781
	Step 4 - Thereafter	\$29.9556	\$5,192.29	\$62,307
Grade = 134 CLERICAL 7	Step 0 - First 6 Months	\$22.8130	\$3,954.18	\$47,450
Positions in this grade:	Step 1 - Next 12 Months	\$23.9537	\$4,151.90	\$49,823
Financial Technician	Step 2 - Next 12 Months	\$25.3909	\$4,401.01	\$52,812
GIS Technician	Step 3 - Next 12 Months	\$26.9144	\$4,665.07	\$55,981
User Support Technician	Step 4 - Thereafter	\$28.5292	\$4,944.97	\$59,340
Engineering Technician I				
Customer Service Specialist (3)				
Senior Financial Clerk II (0)				
Code Compliance Specialist				
Grade = 127 CLERICAL 8	Step 0 - First 6 Months	\$22.1305	\$3,835.95	\$46,031
Positions in this grade:	Step 1 - Next 12 Months	\$23.2955	\$4,037.87	\$48,454
Senior Police Records Specialist	Step 2 - Next 12 Months	\$24.5215	\$4,250.38	\$51,005
Lead Court Service Clerk	Step 3 - Next 12 Months	\$25.8120	\$4,474.08	\$53,689
	Step 4 - Thereafter	\$27.1707	\$4,709.57	\$56,515

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Group/BU Code 2000				
		Hourly	Monthly	Annual
Grade = 121 CLERICAL 9	Step 0 - First 6 Months	\$21.5955	\$3,743.21	\$44,918
Positions in this grade:	Step 1 - Next 12 Months	\$22.6755	\$3,930.41	\$47,165
Permit Technician	Step 2 - Next 12 Months	\$23.8092	\$4,126.92	\$49,523
	Step 3 - Next 12 Months	\$24.9998	\$4,333.29	\$52,000
	Step 4 - Thereafter	\$26.2500	\$4,549.98	\$54,600
Grade = 128 CLERICAL 10	Step 0 - First 6 Months	\$20.1874	\$3,499.14	\$41,990
Positions in this grade:	Step 1 - Next 12 Months	\$21.1969	\$3,674.11	\$44,089
Senior Financial Clerk	Step 2 - Next 12 Months	\$22.4686	\$3,894.55	\$46,735
	Step 3 - Next 12 Months	\$23.8167	\$4,128.23	\$49,539
	Step 4 - Thereafter	\$25.2456	\$4,375.90	\$52,511
Grade = 119 CLERICAL 11	Step 0 - First 6 Months	\$20.6072	\$3,571.91	\$42,863
Positions in this grade:	Step 1 - Next 12 Months	\$21.6919	\$3,759.92	\$45,119
Police Records Specialist	Step 2 - Next 12 Months	\$22.8335	\$3,957.80	\$47,494
Court Services Clerk	Step 3 - Next 12 Months	\$24.0353	\$4,166.11	\$49,993
Investigations Clerk Specialist	Step 4 - Thereafter	\$25.3003	\$4,385.37	\$52,624
Grade = 129 CLERICAL 12	Step 0 - First 6 Months	\$18.3105	\$3,173.82	\$38,086
Positions in this grade:	Step 1 - Next 12 Months	\$19.2260	\$3,332.51	\$39,990
Financial Clerk II	Step 2 - Next 12 Months	\$20.3797	\$3,532.47	\$42,390
	Step 3 - Next 12 Months	\$21.6025	\$3,744.42	\$44,933
	Step 4 - Thereafter	\$22.8986	\$3,969.08	\$47,629
Grade = 130 CLERICAL 13	Step 0 - First 6 Months	\$17.4387	\$3,022.70	\$36,272
Positions in this grade:	Step 1 - Next 12 Months	\$18.3105	\$3,173.82	\$38,086
Office Assistant II	Step 2 - Next 12 Months	\$19.4092	\$3,364.26	\$40,371
Conservation Assistant	Step 3 - Next 12 Months	\$20.5737	\$3,566.10	\$42,793
	Step 4 - Thereafter	\$21.8081	\$3,780.07	\$45,361
Grade = 110 CLERICAL 14	Step 0 - First 6 Months	\$16.6081	\$2,878.73	\$34,545
Positions in this grade:	Step 1 - Next 12 Months	\$17.4387	\$3,022.70	\$36,272
Financial Clerk	Step 2 - Next 12 Months	\$18.4851	\$3,204.07	\$38,449
	Step 3 - Next 12 Months	\$19.5940	\$3,396.28	\$40,755
	Step 4 - Thereafter	\$20.7696	\$3,600.06	\$43,201
Grade = 131 CLERICAL 15	Step 0 - First 6 Months	\$15.8173	\$2,741.67	\$32,900
Positions in this grade:	Step 1 - Next 12 Months	\$16.6081	\$2,878.73	\$34,545
Office Assistant I	Step 2 - Next 12 Months	\$17.6046	\$3,051.46	\$36,618
	Step 3 - Next 12 Months	\$18.6610	\$3,234.56	\$38,815
	Step 4 - Thereafter	\$19.7806	\$3,428.63	\$41,144
Grade = 133 CLERICAL 16	Step 0 - First 6 Months	\$15.0641	\$2,611.11	\$31,333
Positions in this grade:	Step 1 - Next 12 Months	\$15.8173	\$2,741.67	\$32,900
	Step 2 - Next 12 Months	\$16.7664	\$2,906.17	\$34,874
	Step 3 - Next 12 Months	\$17.7723	\$3,080.53	\$36,966
	Step 4 - Thereafter	\$18.8387	\$3,265.38	\$39,185

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Group/BU Code 2000				
		Hourly	Monthly	Annual
Grade = 121 CLERICAL 9	Step 0 - First 6 Months	\$22.1354	\$3,836.79	\$46,041
Positions in this grade:	Step 1 - Next 12 Months	\$23.2424	\$4,028.67	\$48,344
Permit Technician	Step 2 - Next 12 Months	\$24.4044	\$4,230.09	\$50,761
	Step 3 - Next 12 Months	\$25.6248	\$4,441.62	\$53,299
	Step 4 - Thereafter	\$26.9062	\$4,663.73	\$55,965
Grade = 128 CLERICAL 10	Step 0 - First 6 Months	\$20.6921	\$3,586.62	\$43,039
Positions in this grade:	Step 1 - Next 12 Months	\$21.7268	\$3,765.97	\$45,182
Senior Financial Clerk	Step 2 - Next 12 Months	\$23.0303	\$3,991.92	\$47,903
	Step 3 - Next 12 Months	\$24.4122	\$4,231.43	\$50,777
	Step 4 - Thereafter	\$25.8768	\$4,485.30	\$53,824
Grade = 119 CLERICAL 11	Step 0 - First 6 Months	\$21.1224	\$3,661.21	\$43,934
Positions in this grade:	Step 1 - Next 12 Months	\$22.2342	\$3,853.91	\$46,247
Police Records Specialist	Step 2 - Next 12 Months	\$23.4043	\$4,056.75	\$48,681
Court Services Clerk	Step 3 - Next 12 Months	\$24.6361	\$4,270.26	\$51,243
Investigations Clerk Specialist	Step 4 - Thereafter	\$25.9328	\$4,495.01	\$53,940
Grade = 129 CLERICAL 12	Step 0 - First 6 Months	\$18.7683	\$3,253.16	\$39,038
Positions in this grade:	Step 1 - Next 12 Months	\$19.7067	\$3,415.82	\$40,990
Financial Clerk II	Step 2 - Next 12 Months	\$20.8892	\$3,620.78	\$43,449
	Step 3 - Next 12 Months	\$22.1425	\$3,838.03	\$46,056
	Step 4 - Thereafter	\$23.4710	\$4,068.31	\$48,820
Grade = 130 CLERICAL 13	Step 0 - First 6 Months	\$17.8746	\$3,098.26	\$37,179
Positions in this grade:	Step 1 - Next 12 Months	\$18.7683	\$3,253.16	\$39,038
Office Assistant II	Step 2 - Next 12 Months	\$19.8944	\$3,448.36	\$41,380
Conservation Assistant	Step 3 - Next 12 Months	\$21.0881	\$3,655.26	\$43,863
	Step 4 - Thereafter	\$22.3533	\$3,874.57	\$46,495
Grade = 110 CLERICAL 14	Step 0 - First 6 Months	\$17.0233	\$2,950.70	\$35,408
Positions in this grade:	Step 1 - Next 12 Months	\$17.8746	\$3,098.26	\$37,179
Financial Clerk	Step 2 - Next 12 Months	\$18.9472	\$3,284.17	\$39,410
	Step 3 - Next 12 Months	\$20.0838	\$3,481.19	\$41,774
	Step 4 - Thereafter	\$21.2888	\$3,690.06	\$44,281
Grade = 131 CLERICAL 15	Step 0 - First 6 Months	\$16.2128	\$2,810.21	\$33,722
Positions in this grade:	Step 1 - Next 12 Months	\$17.0233	\$2,950.70	\$35,408
Office Assistant I	Step 2 - Next 12 Months	\$18.0447	\$3,127.75	\$37,533
	Step 3 - Next 12 Months	\$19.1275	\$3,315.43	\$39,785
	Step 4 - Thereafter	\$20.2751	\$3,514.35	\$42,172
Grade = 133 CLERICAL 16	Step 0 - First 6 Months	\$15.4407	\$2,676.38	\$32,117
Positions in this grade:	Step 1 - Next 12 Months	\$16.2128	\$2,810.21	\$33,722
	Step 2 - Next 12 Months	\$17.1855	\$2,978.82	\$35,746
	Step 3 - Next 12 Months	\$18.2166	\$3,157.54	\$37,890
	Step 4 - Thereafter	\$19.3097	\$3,347.01	\$40,164