

Council Business Meeting

November 2, 2021

Agenda Item	Appointment of Anne Cowden to the Social Equity & Racial Justice Commission	
From	Melissa Huhtala	City Recorder
Contact	Melissa.huhtala@ashland.or.us ; (541) 488-5307	

SUMMARY

Confirm Mayor's appointment of Anne Cowden to the Social Equity & Racial Justice Commission.

POLICIES, PLANS & GOALS SUPPORTED

Ashland Municipal Code (AMC) Chapter 2.19.

PREVIOUS COUNCIL ACTION

N/A

BACKGROUND AND ADDITIONAL INFORMATION

This is confirmation by the City Council of the Mayor's appointment of Anne Cowden to the Social Equity & Racial Justice Commission.

FISCAL IMPACTS

N/A

STAFF RECOMMENDATION

N/A

ACTIONS, OPTIONS & POTENTIAL MOTIONS

I move to approve the appointment of Anne Cowden to the Social Equity & Racial Justice Commission with a term expiring April 30, 2024.

REFERENCES & ATTACHMENTS

Attachment 1: Application

**APPLICATION FOR APPOINTMENT TO
CITY COMMISSION/COMMITTEE**

Please type or print answers to the following questions and submit to the City Recorder at City Hall, 20 E Main Street, or email melissa.huhtala@ashland.or.us. If you have any questions, please feel free to contact the City Recorder at 488-5307. **Attach additional sheets if necessary.**

Name Dr. Anne C. Cowden

Requesting to serve on: Social Equity & Racial Justice (Commission/Committee)

Mailing Address 239 N. Second Street

Physical Address _____

Occupation Retired University Teacher

Phone: Home 707-235-2837

Work _____

Email _____

Fax _____

1. Education Background

What schools have you attended? Willamette University, UCLA, USC

What degrees do you hold? BA, MA, MPA, PhD

All in political science and public administration.

What additional training or education have you had that would apply to this position?
Job and Life Coach

2. Related Experience

What prior work experience have you had that would help you if you were appointed to this position?

Taught public policy and public administration at USC, CSU Chico, CSU Sacramento and Santa Rosa JC.

I taught diversity and management, management, ethics, human resources, organizational theory and behavior, conflict management, public budgeting and more.

Do you feel it would be advantageous for you to have further training in this field, such as attending conferences or seminars? Why? One can and must keep learning. I am currently

cowriting a book entitled: WTF: History Forgot the Women.



3. Interests

Why are you applying for this position?

I am interested in serving the community for all

hues and genders. Also to work for greater inclusion
of all citizens in the public decision making process.

4. Availability

Are you available to attend special meetings, in addition to the regularly scheduled meetings? Do you prefer day or evening meetings? Yes. Day or evening is fine.

5. Additional Information

How long have you lived in this community?

5 years

Please use the space below to summarize any additional qualifications you have for this position

I was born in California, the most diverse state in our country.

Attending graduate school in LA, teaching and working as an

assistant dean at USC gave me insight into the complexity of humans and the issues that are

faced by people, most particularly those of color and white women at the time. I was a junior at Willamette University

when Title 7 of the CRA, 1964, passed. It open doors for white women much more

than for women of color as I saw through working in HR and teaching. I often worked with all men, usually all white

and taught classrooms of all men, usually all white. Over the years teaching at

CSU Chico and especially, CSU Sacramento, the diversity in my classrooms started to be a much better reflection of California society. The ratio of the faculty

and administration changed at a much slower pace, but did change eventually.

I have been a teacher, manager, researcher, consultant, budget analyst for

for the CA Legislature and all of this experienced as a student of the moment and the context I was in.

10-20-2021

Date

Anne Claude

Signature

