Subject: Fw: 2 min

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I became involved in the Seniors controversy when I learned from a friend that the entire, long-serving Senior Center staff had been laid off { [seed].

The arbitrary layoffs were NOT a "personnel issue." NOT based on any performance review or deficiency, but

a capricious, act by Michael Black. His reason "We need new blood."

Replacements were Perk employees

As action was endorsed by the Commission leaving our most vulnerable senior population without their safety net. Seniors that had been relying on an integrated system of assistance enabling them to live independently, age at home, and maintain their dignity and self-respect.

In Ashlard

The Mayor and the City Council have final authority and responsibility for *all* city policies and the use of *all* city resources.

It appears to the public that you, the Council and Mayor have shirked your responsibilities to seniors. Ashland is left with no accountability for reckless and harmful behavior by this unit of city govt.

It further appears that you have tolerated a Commission and Director that demonstrate either incompetence, malfeasance, or both.

Concerned citizens made very attempt to roll back the mistakes this Commission has made.

Only when they were rebuffed, often arrogantly by Michael Black and the Commission, did a Recall movement take shape.

The response to the Recall petitions has been positive, even enthusiastic.

Lean-verify that, for I-am a petitioner. As a perioner I can verify that,

What has contributed to the impasse between the APRC, the Council and the citizenry is the Old Boy Network.

Personal relationships - hunting, hiking, rafting connections between city officials are commendable to a point, for they build understanding and communications

between individuals who interact in the workplace.

But to the extent that personal friendships develop into **personal** loyalties as opposed to **complete** loyalty to serving the voters, then the Old Boy Network is financially wasteful, damaging, and unprincipled.