Email from Wendi Brown RE: Management Recruitment

From: Wendi Brown <<u>wendi@wbcpinc.com</u>>
Sent: Thursday, May 6, 2021 10:38 AM
To: Wendi Brown <<u>wendi@wbcpinc.com</u>>
Cc: Heather Jack <<u>heather@wbcpinc.com</u>>
Subject: City Manager Recruitment Announcement

[EXTERNAL SENDER] Dear City of Ashland City Councilmembers,

At this time, WBCP, Inc. respectfully declines to move forward with assisting you with this recruitment process. My team and I are committed to meeting our clients' needs and place great candidates to secure a long-term relationship with council, and I'm not sure under the current environment we are able to do either.

At this point, the recruitment announcement and advertising plan is on hold. I believe you do not have agreement from the majority of council regarding the recruitment announcement minimum qualifications. I recommend a special meeting to finalize these changes and update the job description.

I will be sure that Human Resources has all the materials we have put together to continue with this process. I wish you, the City of Ashland, and the staff the best with your future efforts in securing your ideal candidate for City Manager.

Sincerely,



Wendi Brown President

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