

**ASHLAND CITY COUNCIL  
SPECIAL BUSINESS MEETING AGENDA  
Friday, October 27, 2023  
Council Chambers, 1175 E Main Street**

**Executive Session**

Mayor Graham, Councilor Hyatt, Bloom, Dahle, Kaplan and Hansen were present. Councilor DuQuenne was not present. Staff present included Acting City Attorney Doug McGeary, Interim Human Resources Director Molly Taylor, and Administrative Analyst Dana Smith. Press included Morgan Rothborne and Cara Denney. The item discussed was:

- I. Termination of employment--Public Officers and Employees --City Manager Resignation, pursuant to ORS 192.660(2)(b).

**6:45 p.m. Special Called Business Meeting\***

**I. CALL TO ORDER**

Mayor Tonya Graham called the meeting to order at 6:52 p.m.

**I. Land Acknowledgement**

Councilor Kaplan read the land acknowledgement.

**II. PLEDGE OF ALLEGIANCE**

Mayor Graham led the Pledge of Allegiance.

**III. ROLL CALL**

Mayor Graham, Councilor Hyatt, Bloom, Dahle, Kaplan, DuQuenne, and Hansen were present. Councilor DuQuenne attended the meeting via Zoom.

**I. NEW BUSINESS**

- I. Leave, Resignation and Severance Adjustment Agreement with City Manager

**Councilor Bloom/Hansen m/s that Council accepts the terms and conditions of the agreement presented in executive session, an agreement entitled, Leave, Resignation and Severance Adjustment Agreement and authorizes the Mayor to execute that agreement. DISCUSSION:** Councilor Bloom noted this was a mutually agreed upon agreement. Councilor Hansen agreed with Councilor Bloom, thanked Mr. Lessard, and wished him the best of luck. Councilor Kaplan thanked Mr. Lessard for serving the city, appreciated his service, and effort regarding he crisis of homelessness in the community.  
**Roll Call Vote: Councilor DuQuenne, Dahle, Kaplan, Bloom, Hyatt, and Hansen, YES. Motion passed.**

Mayor Graham expressed her appreciation for Mr. Lessard's efforts and thanked him for his work. Council directed staff to add a future agenda item regarding the process to replace the

city manager and have the Deputy City Manager Sabrina Cotta come forward with a plan for the interim.

**II. ADJOURNMENT OF BUSINESS MEETING**

**Councilor Bloom/DuQuenne m/s to adjourn the meeting at. Voice Vote: ALL AYES. Motion passed.** The meeting adjourned 6:58 p.m.

Respectfully Submitted by:

Attest:

  
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City Recorder Alissa Kolodzinski

  
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Mayor Tonya Graham